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FOR IMMEDIATE RELEASE

Pay Governance Adds New West Coast Partner

NEW YORK (October 4, 2016) – Executive compensation consulting firm Pay Governance (www.paygovernance.com) announces Matt Quarles has joined the firm as a Partner. In this role, Quarles is responsible for working with clients across industries on a wide range of executive compensation issues. He will be based in Los Angeles and has nearly 20 years experience in the executive compensation consulting industry.

Quarles works extensively with high technology clients in Silicon Valley and across the United States. In addition to adding an experienced professional with strong consulting, technical and marketing skills to the team, Quarles strengthens Pay Governance’s presence in the California and west coast markets.

“The technology industry is a key growth segment for Pay Governance that we would like to continue to strengthen and further expand our client base. Matt will help us accelerate that expansion,” said Managing Partner Aubrey Bout.

Prior to joining Pay Governance, Quarles was for seven years with Compensia. Before that, he was with Watson Wyatt for 10 years.

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Pay Governance LLC is a leading independent consulting firm focused on delivering advisory services to compensation committees. The consultancy also advises the management of companies in situations in which the firm does not serve as the independent committee advisor. Pay Governance has locations throughout the United States in New York, Atlanta, Boston, Detroit, Philadelphia, Pittsburgh, Chicago, St. Louis, Dallas, Cleveland, Charlotte, St. Petersburg, San Francisco and Los Angeles. The firm also has strategic affiliate relationships with Pay Governance Japan and Pay Governance Korea. For more information, visit www.paygovernance.com.